

## Health & Safety Policy

Graham Packaging places a strong emphasis on health and safety as the foundation of our operations. We believe all accidents are preventable.

1. **Safety is our Top Priority:** Graham Packaging prioritizes the health and safety of our employees, customers, suppliers, contractors and those in the communities where we operate above all else.
2. **Zero Tolerance for Compromising Health and Safety:** Graham Packaging will not compromise our health and safety values for the sake of profit or production.
3. **Continuous Improvement:** Graham Packaging is dedicated to continuously improving our health and safety systems and processes to create a workplace free from incidents and injuries.
4. **Immediate Action on Unsafe Conditions:** Graham Packaging emphasizes the importance of stopping any job and addressing unsafe actions, behaviors, or conditions observed in our operations promptly.
5. **Engagement at All Levels:** Graham Packaging calls for the active involvement of everyone at all levels to implement, promote, and execute health and safety programs.
6. **Compliance and Higher Standards:** Graham Packaging commits to comply with all applicable laws and regulations while also setting higher internal standards when unacceptable risks are identified.
7. **Performance Measurement and Transparency:** Graham Packaging measures, assesses and transparently communicates our safety performance.
8. **Shared Responsibility:** We encourage all individuals to not only take responsibility for their own safety, but also to look after the safety of their fellow employees.

In summary, at Graham Packaging safety is our top priority. We believe all accidents are preventable.



Robert Pyle, President and CEO