

## ANONYMOUS REPORTING HOTLINE

www.lighthouse-services.com/grahampackaging or

833-390-0008

All calls are confidential and the identity of the caller will remain anonymous.

Scan QR code below to download Mobile App or search Anonymous Reporting in your app store.



**Apple App Store** 



**Google Play Store** 

- Open the app and enter the keyword: "grahampackaging"
- Once you enter "grahampackaging" as the keyword, click "Save"
- This will save that keyword in "Your Keywords"

Graham Packaging provides a reporting hotline for employees to anonymously report any of the following incidents:

- Alcohol & Substance Abuse
- Bribery & Kickbacks
- Conflict of Interest
- Ethical Violations
- Falsification of Contracts, Reports or Records
- Fraud
- Improper Conduct
- Internal Controls
- Misuse of Company Property
- Quality of Service
- Theft & Embezzlement
- Threats
- Unsafe Working Conditions
- Vandalism & Sabotage Violation of Company Policy
- Violation of Law
- Wrongful Discharge

Regular business issues and matters not requiring anonymity should be directed to the employee's supervisor or HR department.

## **Confidentiality Commitment**

Syntrio formerly known as Lighthouse is an independent provider that assists your company to identify improper activity. We are committed to protecting the identity of all persons who use our secure reporting system. Reports are submitted by Syntrio to the company's designee, and may or not be investigated at the sole discretion of the company. Although we will not disclose your identity without your express permission. It is possible that your identity may be discovered during an investigation of the matter reported because of the information you have provided.