



ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Each of us is responsible for acting in a way that creates and maintains the highest of standards of safety in the workplace. It is vital that we conduct our business in a safe and healthful workplace, manage natural resources wisely and continuously improve our environmental, health and safety performance. We are committed to achieving zero injuries in our workplaces and managing a sustainable business; while driving to our vision of "being the leading global source for innovative and sustainable plastic packaging solutions".

Graham Packaging Company:

- Recognizes that a safe and healthful workplace, free of occupational injury and illness, requires the acceptance of individual responsibility for safety by all employees, contractors, visitors and suppliers, including all levels of management.
- Will ensure that all employees are engaged and involved in the creation of an injury-free workplace,
- Expects all employees, contractors and suppliers to work safely, confront unsafe acts, take positive steps to resolve safety issues, actively work to improve safety policies and procedures, and to be accountable and responsible for their safety performance.
- Graham's daily business decisions give safety equal consideration to other business criteria.
- Will have zero tolerance for any employee, contractor, visitor or supplier that willfully violates standard operating procedures or safety requirements, thereby endangering themselves, other personnel, company property or the environment.
- Will consistently enforce all applicable federal and company Environmental, Health and Safety requirements.
- Will continuously focus on pollution prevention, elimination of process upsets and continuous improvement through employee diligence and process improvements.
- Will establish and maintain appropriate controls, including periodic review, to ensure that this policy is being followed.

This policy sets the framework for setting EHS objectives and targets, and is a condition of employment.

A handwritten signature in blue ink, appearing to read 'R. Pyle', is positioned above the printed name.

Robert D. Pyle
President and CEO

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